



The Diversity Center of Northeast Ohio is committed to creating sustainable change for LGBTQ inclusivity. Beyond the estimated \$40 million economic impact of Gay Games 9 for the Cleveland+Akron area, the events will have a social impact for the region. It is the goal of The Diversity Center to create a legacy of impactful change that is more sensitive and welcoming to the LGBTQ community.

Regional and national organizations and companies who desire to be designated as “Preferred Vendors” of the Gay Games 9 are encouraged to participate in formal policy and procedure assessments for LGBTQ inclusivity from The Diversity Center which will include but not be limited to non-discrimination policies for both employees and consumers served.

Additionally, participating companies may select from a menu of cultural competency training programs to better prepare their employees to engage with the LGBTQ community and Gay Game 9 visitors. Based upon the companies’ participation in the assessment and training, the organizations will be recognized as “Preferred Vendors” of the Gay Games 9 and will be identified as such on the Gay Games 9 website.

The Cultural Competency Training Programs are open to all companies in Northeast Ohio and they are ideal for marketing, human resources, diversity officers, and other interested staff to build or refresh their skills. Program fees vary depending on an organization’s assessment, size, and number of training program participants.

### ***Preferred Vendor Levels:***

#### **Advocate:**

- LGBTQ Scorecard Rating matching 90% of criteria
- A 4-hour LGBTQ Cultural Competence Training for 80% of staff
- Recognition of Preferred Status on Gay Games and Diversity Center websites
- Certificate of Completion and Window Cling for display

#### **Activist:**

- LGBTQ Scorecard Rating matching 80% of criteria
- A 4-hour LGBTQ Cultural Competence Training for 75% of staff
- Recognition of Preferred Status on Gay Games and Diversity Center websites
- Certificate of Completion and Window Cling for display

#### **Ally:**

- LGBTQ Scorecard Rating matching 70% of criteria
- A 2-hour LGBTQ Cultural Competence Training for 70% of staff
- Recognition of Preferred Status on Gay Games and Diversity Center websites
- Certificate of Completion and Window Cling for display

Each training session can accommodate up to 50 people.

Four hour training sessions can be facilitated in two 2-hour blocks. (+\$50 for travel costs)

All assessments and reports will be provided by The Diversity Center staff.

Since 1927, The Diversity Center has been advancing diversity, challenging assumptions, and advocating for understanding in Northeast Ohio. The Diversity Center of Northeast Ohio empowers individuals to build on the strengths of diversity and create communities where all people are connected, respected, and valued.

For more information contact: Christen DuVernay at [cduvernay@diversitycenterneo.org](mailto:cduvernay@diversitycenterneo.org) or 216.752.3000.